

## Fellowship for Transgender Researchers with/without institutional affiliation

## **Terms and Conditions**

- 1. The date of acceptance of the fellowship will be treated as the date of joining.
- 2. The fellow will sign an agreement with the KCHR on stamp paper agreeing to the terms and conditions of the fellowship.
- 3. The fellowship tenure will be one year from the date of joining.
- 4. The financial assistance will be given in three instalments. The first instalment of Rs. One lakh (Rs. 1,00,000/-) will be released after signing of agreement. The second instalment of Rs. One lakh (Rs. 1,00,000/-) will be released only on the satisfactory submission of an interim report of progress of research on completion of six months. The final instalment of Rs. One Lakh (Rs. 1,00,000/-) will be released only after the satisfactory submission of the final report of research. The contingency grant Rupees Twenty Five Thousand (Rs. 25000/-) will be released after the satisfactory submission of the final report upon submission of original bills for actual expenses incurred for the research work.
- 5. Besides financial support, the fellows will have access to the KCHR Library and other KCHR resources after discussion with the Fellowship Committee.
- 6. If the research progress or the conduct of the scholar is found unsatisfactory, and if it comes to the notice of the KCHR that they have misrepresented facts in the application, the fellowship will be suspended or terminated immediately without any notice whatsoever. They will pay back the entire amount received as fellowship with a five percent penal interest.
- 7. If a Fellow wishes to discontinue the fellowship, the resignation must be submitted one month in advance to the KCHR specifying reasons. If the explanation is found inadequate or unsatisfactory by the fellowship committee, the fellow will be liable to refund the entire amount received with a five percent penal interest.
- 8. The fellow is expected to make a public presentation of the work done. The fellow should acknowledge the financial assistance by KCHR in any published output of the work.
- 9. Fellowship holders may avail maternity leave as per UGC norms.
- 10. Granting of leave on medical grounds will be by the discretion of the KCHR on a case- to-case basis upon submission of documentary proof
- 11. Extension for submission of final report will be granted only in exceptional circumstances as per the decision of the Fellowship Committee.
- 12. If the fellow fails to meet any of the fellowship conditions the fellow will be liable to refund the entire amount received as fellowship grant with a penal interest of 5 percent penal interest.